

# HCPC Education Update

Issue 18 | January 2015

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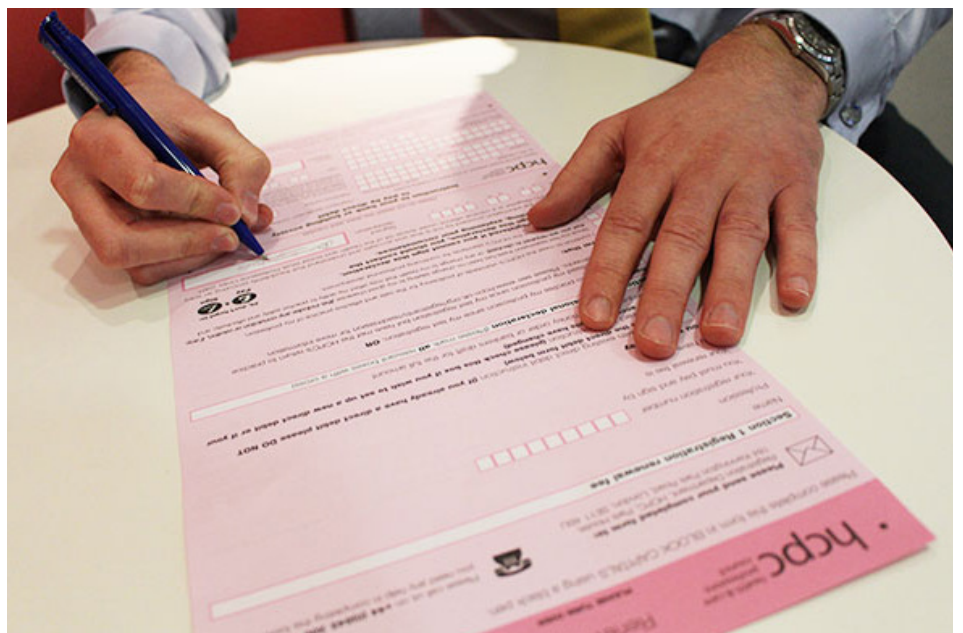
## Professional indemnity – what does it mean for you?

All registrants (other than social workers in England) must now have a professional indemnity arrangement in place as a condition of their registration.

This arrangement must provide appropriate cover for all aspects of their professional practice. This includes their main employment, but also any private or voluntary work they do.

**‘Graduates that are not yet employed or have an arrangement in place will still be able to apply for registration.’**

It is important to remember that most registrants will already meet this requirement and will not need to take further action.



From April 2015, applicants applying for registration and renewal will be asked to complete a declaration to say that they understand this requirement.

### **How are education providers affected?**

Teaching staff that supervise students need to make sure that their arrangement applies to all of their practice. Many registrants working in the education sector will also be employed by the NHS so they will already have this in place.

Students are not legally required to have an arrangement. Graduates that are not yet employed or have an arrangement in place will still be able to apply for registration.

Read our FAQs and guidance on professional indemnity or take a look at the Council of Deans' briefing document to find out more.

[www.hcpc-uk.org/registrants/indemnity](http://www.hcpc-uk.org/registrants/indemnity)

# myHCPC – a valuable new resource for students and educators



myHCPC is a new app delivering the latest information, guidance and news updates from the Health and Care Professions Council (HCPC) straight to your mobile device.

A valuable resource for students and educators, myHCPC features video guidance for prospective registrants; details of how to apply to be on our Register; mobile-friendly access to our standards; plus the latest social media content via YouTube, Twitter and Facebook.

This easy-to-use application is free to download and is available for both Apple and Android smartphones and tablets.

Part of the promotion for the myHCPC app will involve a social media campaign using the hashtag #myHCPC. Students and educators who have downloaded the app can search #myHCPC via Twitter and Facebook to find out more about its key features.

Download the myHCPC app for your device below.

Android (Google play)

Apple IOS (iTunes)

## Do you have a new programme leader?

If so, you need to let us know by submitting a major change notification form. You can notify us before or after you make the change.

[www.hcpc-uk.org/education/processes/majorchange](http://www.hcpc-uk.org/education/processes/majorchange)

## Is your annual monitoring submission due?

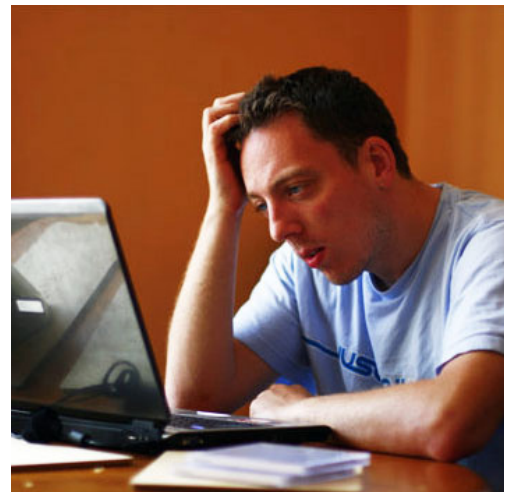
By now you will have received a letter if your programme is due to submit an audit or declaration for the 2014–15 academic year. Annual monitoring assessments will commence in February 2015.

[www.hcpc-uk.org/education/processes/monitoring](http://www.hcpc-uk.org/education/processes/monitoring)

## Investigating programme concerns – six things you should know

Anyone can raise a concern with the HCPC about an approved programme of study. Here are six things you should know about the process and how it could affect you.

- 1 We investigate once your own internal investigations have concluded.
- 2 We look at concerns that may impact our standards. We do not make academic or professional judgements, or overturn any decisions you have made.
- 3 We ask for your views on the concern and remain confidential at all times.
- 4 We may decide to review your programme as a result.
- 5 You are responsible for making your students, placement educators and service users aware that they can raise a concern.
- 6 On average, less than one per cent of approved programmes are subject to a concern investigation each year.

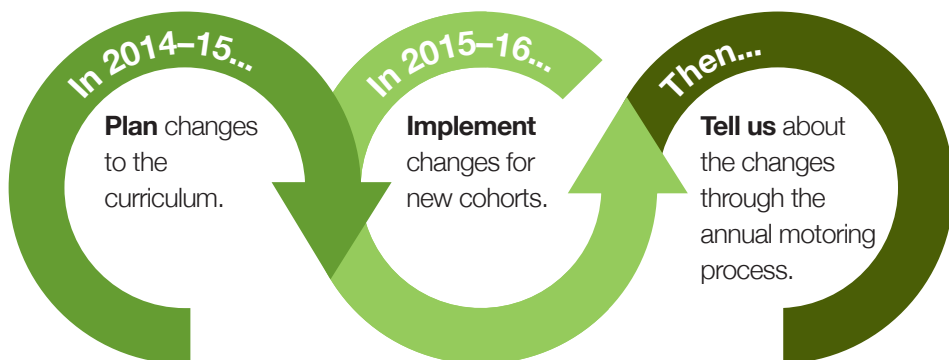


[www.hcpc-uk.org/education/programmecomplaints](http://www.hcpc-uk.org/education/programmecomplaints)

# Does your curriculum meet our revised standards?

New standards of proficiency for biomedical scientists and clinical scientists have now been published. Whilst the changes are relatively minor, you need to consider whether your curriculum continues to meet the standards.

## What do you need to do?



Visit our [website](#) for information on how to plan and implement changes.

## Content and resources from autumn seminars now online

Following our autumn seminars, much of the content and FAQs from these sessions is now on our [website](#) and [blog](#).

This year we talked to over 250 education providers about the introduction of our new service user and carer standard. We also talked to social worker and AMHP educators about our approval process.

### Were the seminars useful?

We asked Barry Bardsley, Senior Lecturer at Swansea University, what he thought of the seminars.

“The seminar positively reinforced that the approaches many of us are taking with service user and carer involvement are along the lines of what the HCPC is looking for. There were lots of good opportunities for open dialogue with the other delegates, which inspired thinking about the way forward.”



## Standards of conduct, performance and ethics under review

hcpc health & care professions council

Your duties as a registrant

Standards of conduct, performance and ethics

In Spring 2015 there will be a public consultation for feedback on the new draft standards.

These standards set out our expectations for the behaviour of all registrants, including their interaction with colleagues, service users, carers and others.

Keep an eye on Education Update and the website for news on the final stage of the review and to join the consultation.



**Registration renewal**

**Practitioner psychologists**

Renewal window:

**1 March – 31 May 2015**

# Reports review social work, AMHP and independent prescribing programmes

We have produced three new reports that highlight key findings following approval visits to education providers of:

- social work programmes in England;
- approved mental health professional (AMHP) programmes; and
- independent prescribing (IP) programmes.



The reports have taught us a lot about our new professions and post-registration areas of practice, and how they meet our standards. They will inform our research into further prescribing entitlements and final year assessments for social work and AMHP programmes.

[Download the reports here.](#)

Keep an eye on the [HCPC blog](#) where we'll be summarising key findings and observations from each report in a commentary series.

## Council member's comment

### Approval visits

Council members Robert Templeton and Joy Tweed joined us on visits to the University of Greenwich and Birmingham City University, to see the approval process in action first-hand.

Visits assess whether new programmes, or those with significant changes, meet our standards. Robert and Joy were keen to see how their decisions, such as the new service user and carer involvement standard and introduction of lay visitors, impact on the process.

#### Robert Templeton, social worker and registrant member of the Council.

"What struck me was the thoroughness of the process. The emphasis was to ensure the student and service user and carer voice was clearly heard, and that the education provider comprehensively reviewed and improved its programme."



#### Joy Tweed, lay member of the Council and Chair of the Education and Training Committee.

"I could see what a valuable perspective lay visitors, who are not from one of the professions we regulate, bring to the process. The visit also gave me food for thought as we begin to think about renewing our education standards."



[Read more about the approval process here.](#)

## Removed a student from your programme?

If this is due to an issue of misconduct and you know the student could apply for registration in the future by completing a different programme, here are some things to consider.

### Should you notify the HCPC?

In most cases, no. If an individual's misconduct can be addressed through reflection, learning and further training, it is not likely you would need to raise it with us. Broadly speaking, only offences of a sexual nature, violence or dishonesty would be cause for concern.

### The watch list

You should only contact us in cases of serious misconduct. An individual placed on the watch list will be subject to further review should they ever apply for registration with us.

Dushyan Ashton, Registrations Manager, explains more.



"It is important to remember that just because an individual is on the watch list, it doesn't mean they will be refused registration."

We would carefully consider if their character has been affected. Very few applications are unsuccessful due to character related issues."

For more information refer to our [guidance on health and character](#).

# Dates for your diary

## Education and Training Panel and Committee meetings 2015

Our Education and Training Panel decide whether programmes should be approved. When requesting an approval visit or submitting a major change, make sure you consider the Panel dates so that you have enough time to complete the process. The Education and Training Committee advises the Council on matters relating to education, training and registration.

Date	Meeting
Thursday 12 February	Education and Training Panel
Thursday 12 February	Education and Training Committee
Thursday 5 March	Education and Training Committee
Thursday 26 March	Education and Training Panel
Thursday 26 March	Education and Training Committee
Thursday 14 May	Education and Training Panel
Thursday 4 June	Education and Training Panel
Thursday 4 June	Education and Training Committee
Tuesday 30 June	Education and Training Panel
Thursday 27 August	Education and Training Panel
Thursday 10 September	Education and Training Committee

## Give us your feedback

We would like to hear your feedback on this issue of HCPC Education Update.

To complete our survey and let us know what you think of our new design visit [www.surveymonkey.com/s/GBX98LZ](http://www.surveymonkey.com/s/GBX98LZ)

You can download education publications from our website. If you would like us to send you a paper copy of a publication, email us including your name and the address you would like it sent to.

## Next issue – May 2015

This document is available in alternative formats and Welsh on request.

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